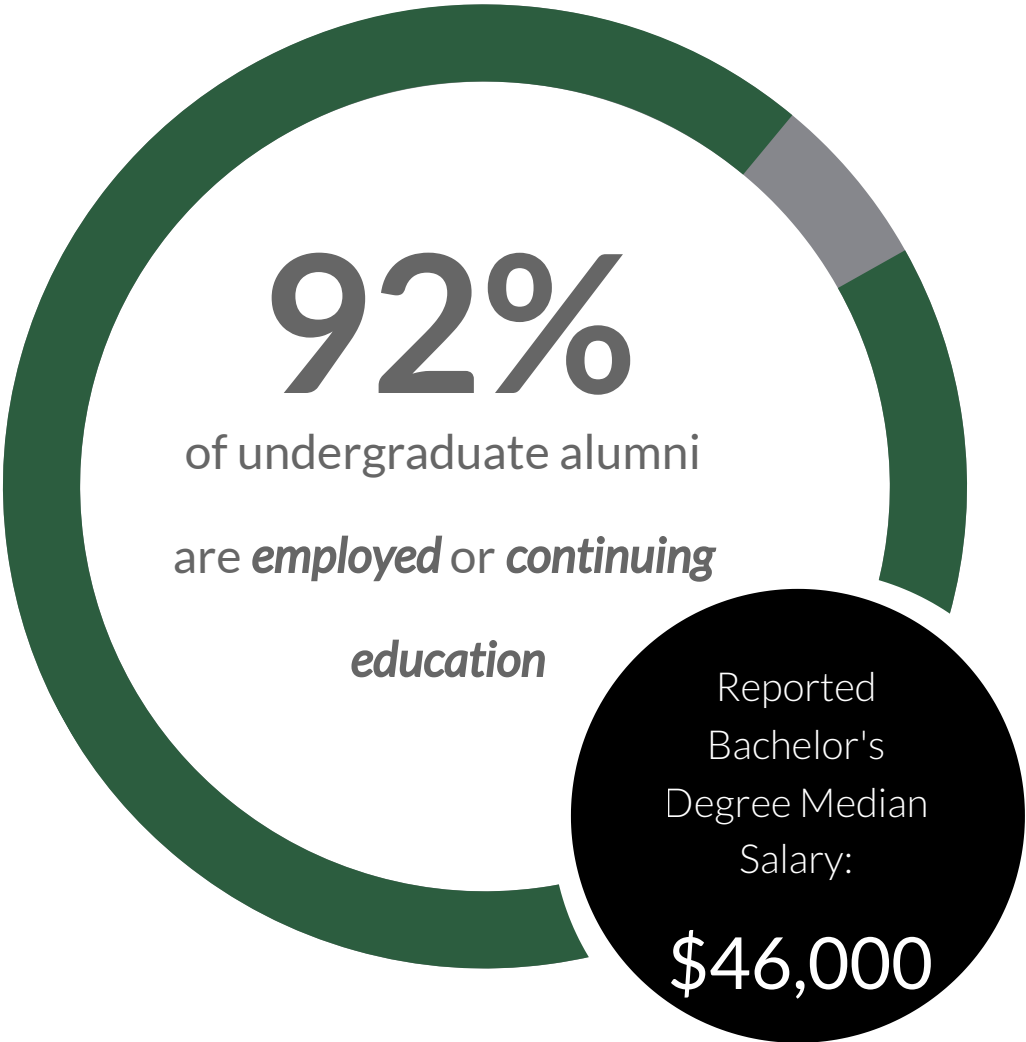


GRADUATE EMPLOYMENT REPORT

CLASS OF 2024-2025

JULY 2024 | DECEMBER 2024 | MAY 2025

PRODUCED BY THE OFFICE
OF CAREER SERVICES



MISSOURI
SOUTHERN
STATE UNIVERSITY®

Missouri Southern State University
2024-2025 Graduate Employment Report

765 Graduates | 847 Degrees Awarded | 630 Survey Responses

Includes July 2024, December 2024, and May 2025 Graduates

| Table of Contents | |
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| Report Prepared By |
|--|
| Missouri Southern State University Career Services Office 3950 East Newman Road Joplin, MO 64801 417-625-9343 careerservices@mssu.edu Digital copy available at mssu.edu/career |

| Internal Document |
|--|
| <i>Individual salary information and comments are confidential</i> <i>Please use the public version for current or prospective student distribution</i> <i>Public version available at mssu.edu/career or by request</i> |

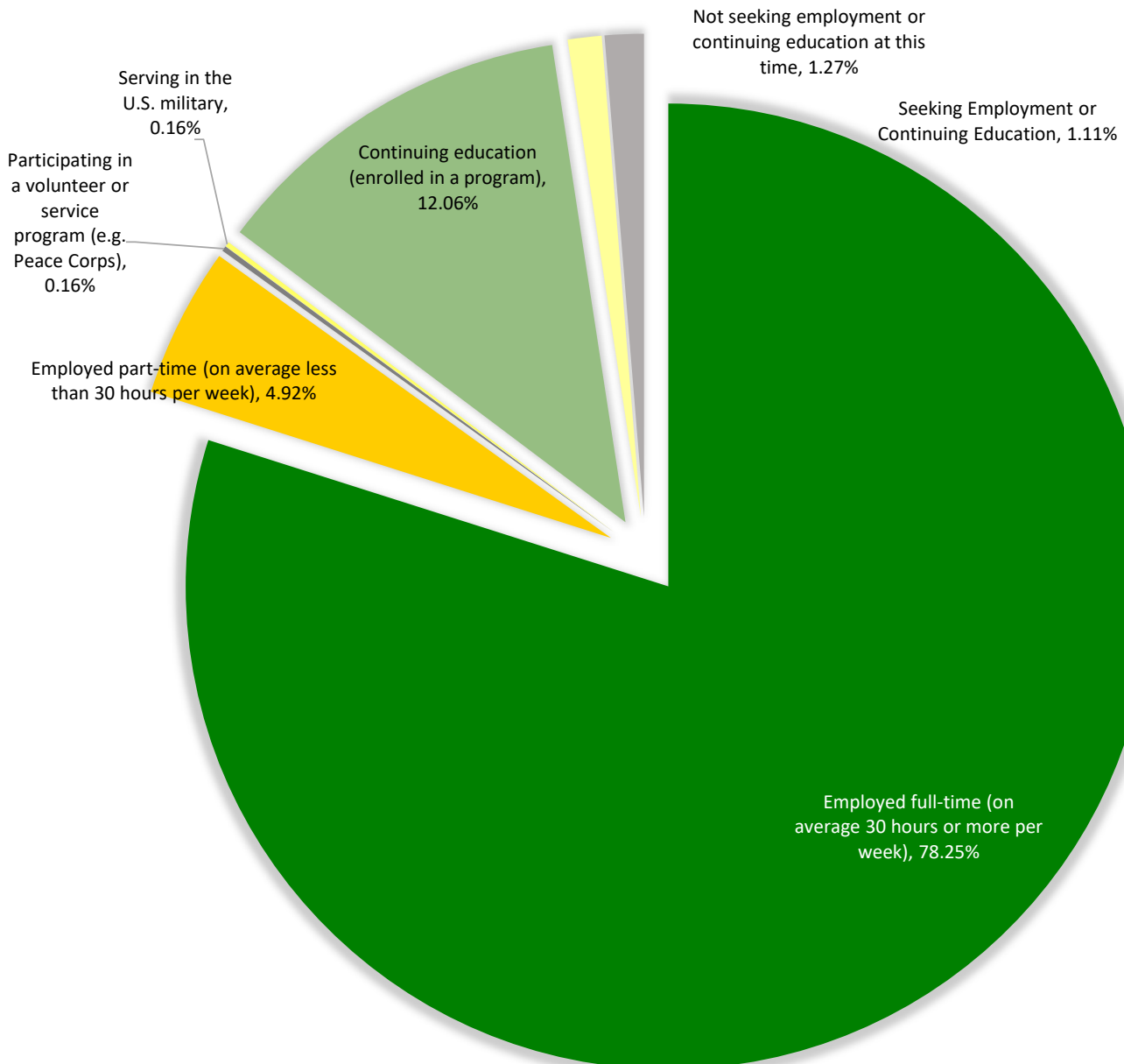
MISSOURI SOUTHERN
STATE UNIVERSITY
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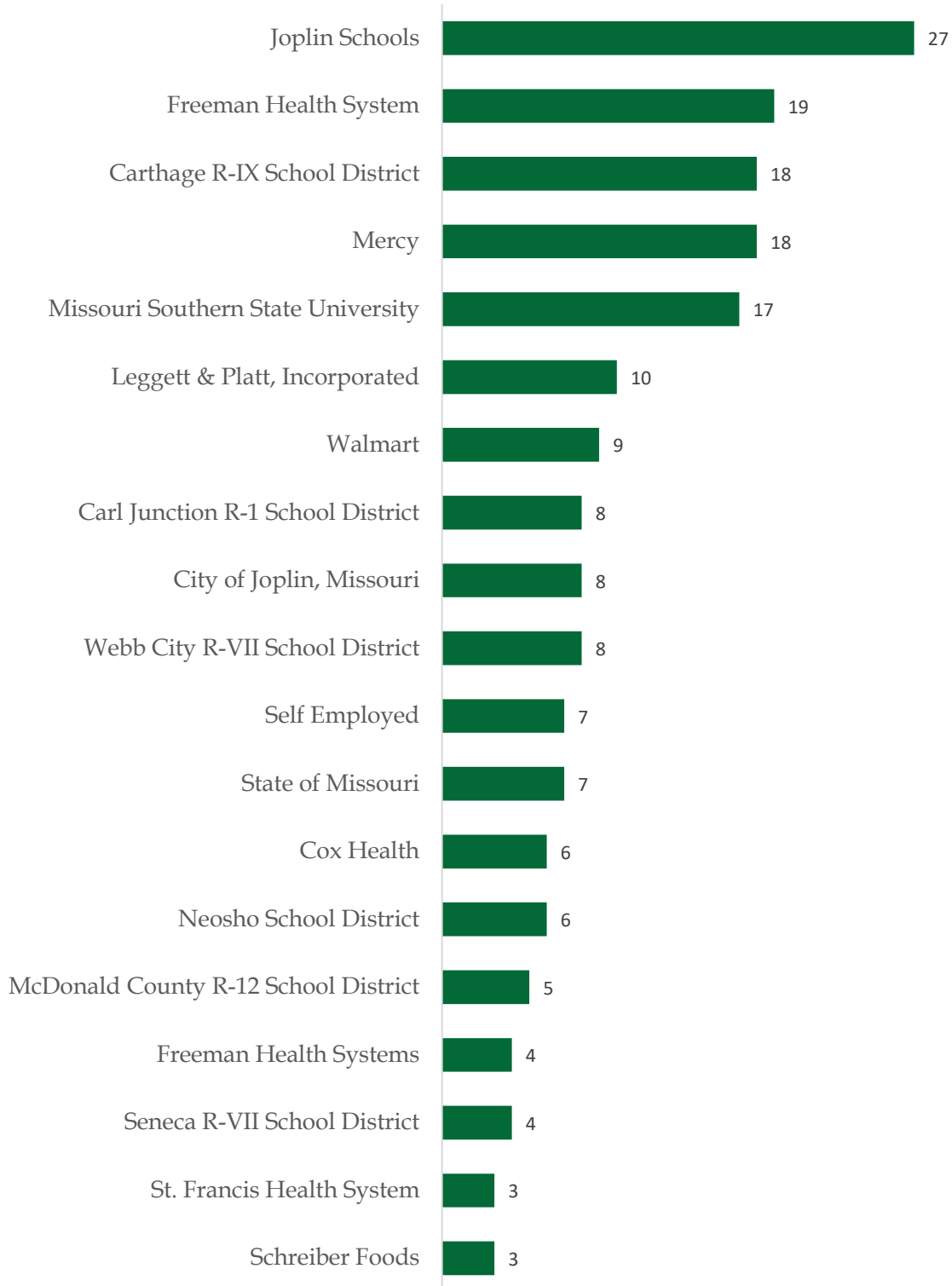
All Undergraduate Degrees

| 765 Graduates 630 Responses | 2024-2025 | Percentage |
|--|-----------|------------|
| Employed full-time (on average 30 hours or more per week) | 493 | 78.25% |
| Employed part-time (on average less than 30 hours per week) | 31 | 4.92% |
| Participating in a volunteer or service program (e.g. Peace Corps) | 1 | 0.16% |
| Serving in the U.S. military | 1 | 0.16% |
| Continuing education (enrolled in a program) | 76 | 12.06% |
| Seeking Employment or Continuing Education | 7 | 1.11% |
| Not seeking employment or continuing education at this time | 8 | 1.27% |

| Undergraduate 5-year Comparison | 2024-2025 | 2023-2024 | 2022-2023 | 2021-2022 | 2020-2021 |
|--|-----------|-----------|-----------|-----------|-----------|
| Graduates Employed or Continuing Education | 96% | 92% | 90% | 88% | 87% |
| Knowledge rate | 82% | 88% | 86% | 75% | 90% |
| No information available | 176 | 93 | 243 | 242 | 107 |

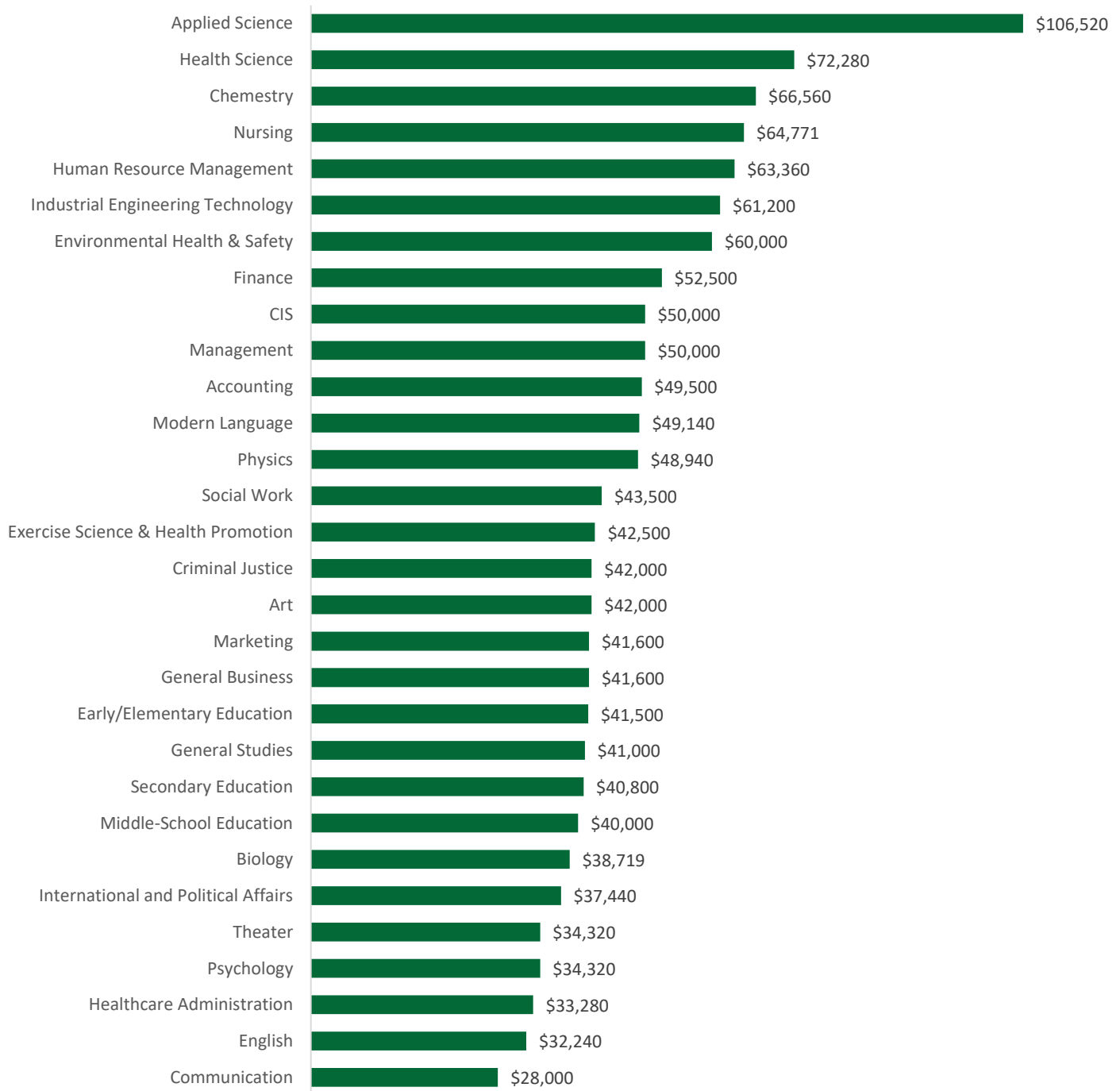


Top 10 Employers Hiring 2024-2025 Graduates Full-Time Employment



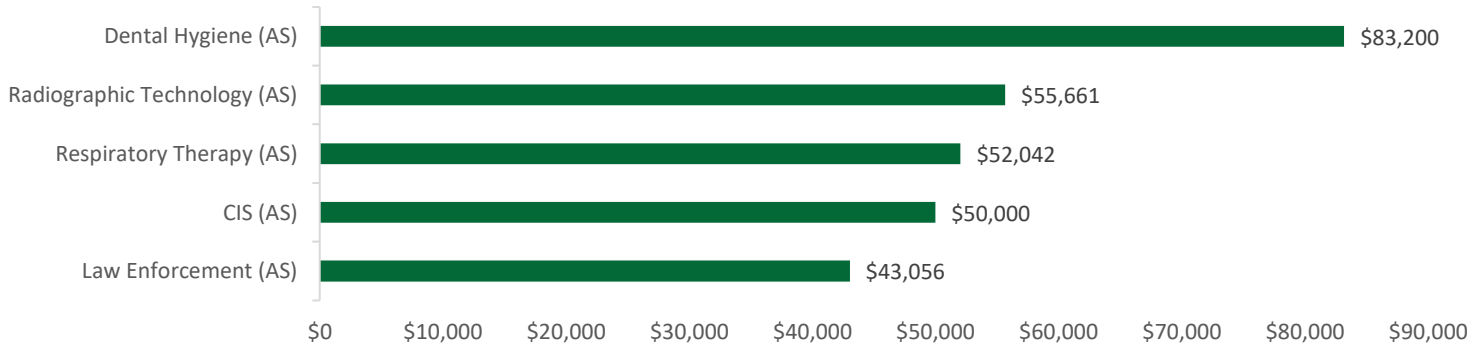
2024-2025

Median Salary Baccalaureate Degrees



No salary information available for: Biology - Pre-Professional Medical, Entrepreneurship, History, International Business, Mathematics, Medical Lab Science, Political Science, Social Science, Vocal Music

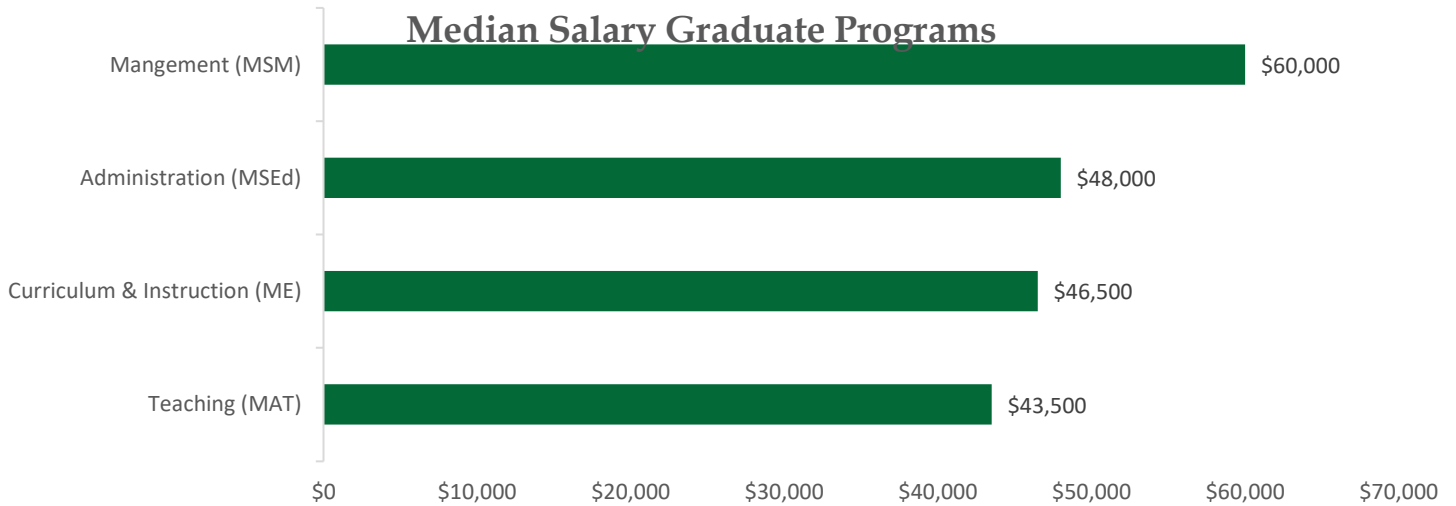
2024-2025 Median Salary Associate Degrees‡



No salary information available for Manufacturing Engineering Technology (AS)

‡ Note many students completed a baccalaureate degree in addition to an associate degree

2024-2025 Median Salary Graduate Programs



No salary information available for Justice Studies (MSJS) or Human Resource Management (MSM)

All Employers and Schools of 2024-2025 Graduates

| | |
|---|---|
| 3M | Chili's Grill and Bar |
| 7 Brew Coffee | Christian County, Missouri |
| Accent Dental | CitruX Digital |
| Adult Protective Services | City of Garden City, Kansas |
| Advance Family Medicine | City of Georgetown, Texas |
| Alkali Scientific | City of Joplin, Missouri |
| All Seasons Signs | City of Rogers, Arkansas |
| Alorica | Claremore Public Schools |
| Alvin Neff, DDS General and Cosmetic Dentistry | Clear Creek Family Dental |
| Amazon | Coffeyville Regional Medical Center |
| America's CAR-MART, Inc. | Colaw Fitness |
| Anderson Elementary School | Colgin's Pro Air |
| Andrew Parker State Farm | Collierville Schools School District |
| Andy's Frozen Custard | Columbia 93 School District |
| Arc of Ozarks | Community Health Center of Southeast Kansas |
| Arkansas State Police Department | Compass Health Network |
| Arvest Bank | Cornerstone Family Dental |
| Aurora R-VIII School District | Cox Health |
| Autozone | Crawford County, Kansas |
| Axis Family Care | Creation Thermal, LLC |
| Baker Group | Crowder College |
| Ballad Health | CVS Pharmacy |
| Ballard Health | Dental Hygiene |
| Bank of America - Merrill Lynch | Diamond R-IV School District |
| Bass Pro Shops | Domino's Pizza |
| Baxter Springs Public Schools | Dove Dental |
| Bayard Business Capital and Consulting, Inc. | Dover Family Dentistry |
| Behavioral Health | Downstream Casino and Resort |
| Benton County Arkansas | Drury University |
| Bill and Virginia Leffen Center for Autism | Ducommun |
| Blue Springs R-IV School District | Duke University |
| Boys and Girls Club of America | E Tech Group |
| Brunner Industries | e2E, LLC |
| Buchanan, Williams, and O'Brien Personal Injury Attorneys | Easterseals Midwest |
| Buffalo Run Casino and Resort | Economic Security of SWMO |
| Bureau Veritas Group | Edward Jones |
| BVI Financial Services Commission | El Dorado Springs R-II School District |
| Cable One | Elements Construction Concepts , Lamar Democrat Newspaper |
| Callaway Family Dental & Implants | Empire District Electric Company |
| Cardinal Scale | Enterprise Mobility |
| Caribbean Cellular Telephone Ltd | Erie County, New York |
| Carl Junction R-1 School District | Excel Dental |
| Carthage R-IX School District | Fairland Public Schools |
| Cass County, Missouri | Family Dental Associates |
| Chemsearch FE | Family Dentistry of Neosho |
| Cherokee Nation | Farmers Grain Express, Inc. |
| Children's Division | Farmington Dental Care |
| Children's Mercy Hospital | Fayetteville Public Schools |
| Chilhowee R-IV School District | Firefly Supported Living |
| | First Care Clinic |

All Employers and Schools of 2024-2025 Graduates (continued)

Forvis Mazars, LLP
Foster Adopt Connect
Freeman Health System

Government of the British Virgin Islands

Grand Dental Studio

Gravette Public School District

Great American Exteriors

Grove Dental Associates

H.E. Williams, Inc.

Hamilton County, Ohio

Harmony School of Technology

Harney's Fiduciary

Harps Food Stores, Inc.

HCA Midwest Health

Hershewe Law Firm

Honey Green, LLC

InCommPayments

Independence 30 School District

Insurance Supermarket

J.B. Hunt Transport, Inc.

Jacksonville Sharks

Jasper County, Missouri

Jasper Products

JBS Turf, LLC

JCG Tax Advisors

Jefferson City News Tribune

Joel LeMense, DDS

Johnson County, Kansas

Johnson, Vorhees, and Martucci Injury Attorneys

Jonathan F. Tasset, NCARB

Joplin Family Dental

Joplin Schools

Kansas City 33 School District

Kansas City University

Kiewit Corporation

Kingman-Norwich School District

KOAM News Now

Laclede County Missouri

Lacoba Homes, Inc.

Lafayette House

Laferla Wilson Ortho

Lake Regional Hospital

Lamar R1 School District

Law Office of Sotta & Briggs

Lebanon R-III School District

Legacy Bank

Leggett & Platt, Incorporated

Liberal R-II School District

Life Choices Health Network

Lindburg Vogel Pierce Faris Chartered

Linde, PLC

Little Rascals Clubhouse, LLC

Little Rock Zoo

Littlefield Dentistry

Lumino Dental

Lurie Ann Hospital

MAELink Retail Solutions

Mariah Watkins Photography

Marine Center, Inc

Marisa Peers

Martin, Leyhe, Stuckmeyer, and Associates, LLC

Mason Heath Care Center

McCallister Body Shop

McDonald Co. R-I School District

McDonald County R-12 School District

McPherson College

Medical City Dallas

MedStar Mobile Healthcare

Menards

Mercy

Microsoft

Midcon Cables Company

Millennium Family Fitness

Mint Dental Care

Missouri Made Marijuana

Missouri Southern State University

Missouri Western State University

Monett R-I School District

Moorkamp and Aurthur Family Dentistry

Mt. Vernon R-V School District

Muskogee Golf Club

My World ABA

Neosho School District

Nevada R-V School District

Newton County, Missouri

Nexstar News Station

Nextran Truck Centers

Niagara Bottling, LLC

Nixa Public Schools

Northeastern Oklahoma A&M College

Northern Oklahoma College

Northrop Grumman

Northwest Arkansas Community College

Northwest Health

Northwest Mutual

Now Structures

Nutrablend

Oklahoma State University Medical Center

All Employers and Schools of 2024-2025 Graduates (continued)

Olive Garden
Ovation Studios
Owens Corning
Parallon
Parity Services
Patriot Coatings
Patterson Collaborative
Pediatric Associates of Southwest Missouri
People's Bank of Seneca
PepsiCo
Phalen Law Office
Pierce City R-VI School District
Pike Engineering
Pittsburg Community Schools
Planet Fitness
Polish, LLC
Preferred Burrell
Preferred Family Healthcare
QuikTrip
Real Broker
Red Carpet Moving
Reeds Spring R-IV School District
Reese Nichols Real Estate
Regal
Regional Eye Center
Richmond Beverage Solutions
River Delta Unified School District
Rogers School District
Rosehill Flowers
Ryder Logistics
Safe and Sound Schools
Safe Way Security
Safety National Insurance
Saint Francis Health System
Sam's Club
Sarcoxie R-II School District
Schreiber Foods
Schuber Mitchell Homes
Self Employed
Seneca R-VII School District
SERC Physical Therapy
SMP
Southwest Missouri Bank
Special School District of St. Louis County
Springer River Mental Health and Wellness
Springfield Christian School
Springfield Clinic
SSM Health
SSS Trucking
St Robert Family Dental

St. Francis Health System
St. Francois County Ambulance District
St. Joseph School District
St. Luke's
Standard Motor Products
Starbucks
State Farm Insurance
State Farm Insurance Agent - Brad Hill Agency
State of Kansas
State of Missouri
State of South Dakota
State of Wyoming
Striker
Suermercado Guemero
Sweetwater
TAMKO Building Products
Target
Team Dental of Joplin
Team Placement
TFI Family Services, Inc.
The Home Depot
The Medical Center of South Carolina
The Michaels Organization
The Summit Preparatory School
The Timken Company
The Webb Corporation
Thermo Fisher Scientific
Thomas Jefferson Independent Day School
Train Gym
Truckers Health Team
True North Wealth & Impact
Tulsa Public Schools
Twin Hills Country Club
Tyson Foods
Ulta Beauty
Undercliff Grill & Bar
Unearth Potential
United States Army Corp of Engineers
United States Government
United States Navy
University of Colorado
University of Kansas Medical Center
Vestis Corporation
Visionaire
Walmart
Walton Family Whole Health & Fitness
War Acres General Group
Washington Regional

All Employers and Schools of 2024-2025 Graduates (continued)

Weaubleau R-III School District
Webb City Florist
Webb City R-VII School District
Wellspring Land Design
Wellstar Paulding
Wheaton R-II School District
White Industrial Seismology, Inc
White Rock Resources
Wholesale Electric Supply Co.
Windsor C-1 School District
Winston-Salem/Forsyth County School District
Wyandotte Public Schools
Xeinadin
Yang Breeder
YMCA
Zimmer Biomed
Zimmer Marketing

Accounting (BSBA)

| | |
|---|----------|
| Total Graduates | 26 |
| Total Surveys | 22 |
| Percent Employed | 73% |
| Percent Continuing Education | 18% |
| Continuing Education | 4 |
| Employed Full-time (on average 30 hours or more per week) | 16 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 1 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 4 |
| Employed - Average Salary All | \$48,363 |
| Employed - Median Salary All | \$49,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---------------------------------------|---|--------------|--------------|----------------------|
| America's CAR-MART, Inc. | Treasury Accountant | Rogers | AR | Not Provided |
| BVI Financial Services Commission | Not Provided | Totola | BVI | Not Provided |
| Cable One | Accountant | Pheonix | AZ | Not Provided |
| Caribbean Cellular Telephone Ltd | Account Associate | Not Provided | BVI | Not Provided |
| City of Joplin, Missouri | Ground Crew - Shifferdecker Golf Course | Not Provided | Not Provided | Not Provided |
| e2E, LLC | Accounting Specialist | Kansas City | MO | Not Provided |
| Farmers Grain Express, Inc. | Billing Clerk | Mount Vernon | MO | \$45,000 |
| Forvis Mazars, LLP | Not Provided | Joplin | MO | Not Provided |
| JCG Tax Advisors | Accountant | Nevada | MO | \$36,900 |
| Leggett & Platt, Incorporated | High School Teacher | Carthage | MO | \$56,000 |
| Leggett & Platt, Incorporated | Internal Audit Intern | Carthage | MO | \$33,280 |
| Leggett & Platt, Incorporated | Staff Tax Accountant I | Carthage | MO | \$54,000 |
| Lindburg Vogel Pierce Faris Chartered | Staff Accountant | Hutchinson | KS | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Safety National Insurance | Financial Recording Accountant | Creve Coeur | MO | \$65,000 |
| Undercliff Grill & Bar | Assistant Manager | Joplin | MO | Not Provided |
| Xeinadin | Tax Graduate | Manchester | UK | Not Provided |

Includes the following degree codes: AC 00

Part-time employment data is not included in average and median salary calculations

Fine Arts -Art-Visual (BA) Studio & Design (BFA)

| | |
|---|----------|
| Total Graduates | 12 |
| Total Surveys | 10 |
| Percent Employed | 70% |
| Percent Continuing Education | 10% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 5 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 2 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$49,813 |
| Employed - Median Salary All | \$42,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------------------|--------------------------|--------------|--------------|----------------------|
| Amazon | Hiring Recruiter | Seattle | WA | \$70,000 |
| Carthage R-IX School District | Library Clerk Intern | Carthage | MO | \$37,440 |
| Colaw Fitness | Assistant Manager | Joplin | MO | Not Provided |
| Crowder College | Graphic Designer | Neosho | MO | \$42,000 |
| Harney's Fiduciary | Marketer | Not Provided | BVI | Not Provided |
| Marine Center, Inc | Administrative Assistant | Joplin | MO | Not Provided |
| Missouri Southern State University | Lion Cub Academy | Joplin | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | High School Teacher | Not Provided | Not Provided | Not Provided |

Includes the following degree codes: AR01, AR02, AR03

Part-time employment data is not included in average and median salary calculation:

Bachelor of Applied Science (BAS)

| | |
|---|-----------|
| Total Graduates | 4 |
| Total Surveys | 2 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 2 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$106,520 |
| Employed - Median Salary All | \$106,520 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|---|-------------|-------|--------------------|
| Hamilton County, Ohio | Environmental Health Specialist in Training | Cincinnati | OH | \$53,040 |
| Linde, PLC | EH&S Manager | Port Arthur | TX | \$160,000 |

Includes the following degree codes: BAS2

Part-time employment data is not included in average and median salary calculations

Bachelor of General Studies (BGS)

| | |
|---|----------|
| Total Graduates | 62 |
| Total Surveys | 40 |
| Percent Employed | 88% |
| Percent Continuing Education | 10% |
| Continuing Education | 4 |
| Employed Full-time (on average 30 hours or more per week) | 32 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 1 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 22 |
| Employed - Average Salary All | \$44,360 |
| Employed - Median Salary All | \$41,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|--|---------------|--------------|----------------------|
| Alorica | Operations Manager | Joplin | MO | \$40,000 |
| Bill and Virginia Leffen Center for Autism | Behavioral Therapist | Joplin | MO | Not Provided |
| City of Georgetown, Texas | Preservation & Redevelopment Program Manager | Georgetown | TX | Not Provided |
| Community Health Center of Southeast Kansas | Medical Assistant | Pittsburg | KS | Not Provided |
| Crawford County, Kansas | Detective | Girard | KS | \$55,000 |
| CVS Pharmacy | Pharmacy Technician | Joplin | MO | \$25,350 |
| Dover Family Dentistry | Registered Dental Hygienist | Mountain Home | AR | Not Provided |
| Elements Construction Concepts , Lamar Democrat Newspaper | Marketing Executive and Content Creator | Joplin | MO | \$41,600 |
| Erie County, New York | Sanitarian | Buffalo | NY | Not Provided |
| Fairland Public Schools | High School Teacher | Fairland | OK | \$41,000 |
| Freeman Health System | Psychiatric Nursing Assistant | Joplin | MO | Not Provided |
| Honey Green, LLC | Weekend Technician | Joplin | MO | Not Provided |
| Jasper Products | R&D Food Technologist | Joplin | MO | \$70,000 |
| Joplin Schools | Elementary Education Teacher | Joplin | MO | \$44,700 |
| Joplin Schools | 1st Grade Elementary Teacher | Joplin | MO | \$44,700 |
| Kiewit Corporation | Structural Designer | Kansas City | KS | \$63,440 |
| Leggett & Platt, Incorporated | Senior Accounting Assistant | Carthage | MO | \$45,760 |
| Martin, Leyhe, Stuckmeyer, and Associates, LLC | Legal Assistant | Saint Charles | MO | Not Provided |
| Mercy | Certified Nurse Assistant | Carthage | MO | \$35,360 |
| Missouri Southern State University | Administrative Assistant & Advisor | Joplin | MO | \$29,120 |
| Missouri Southern State University | Assistant Football Coach | Joplin | MO | Not Provided |
| Missouri Southern State University | Wide Receivers Coach | Joplin | MO | \$37,440 |
| Missouri Southern State University | Graduate Assistant | Joplin | MO | Not Provided |
| Muskogee Golf Club | Assistant Golf Professional | Muskogee | OK | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Insurance Agent | Joplin | MO | Not Provided |
| Owens Corning | Production Supervisor | Joplin | MO | \$100,000 |
| Regional Eye Center | Ophthalmic Scrub Tech | Joplin | MO | \$37,440 |
| Safe and Sound Schools | Associate Director of Development | Not Provided | Not Provided | Not Provided |
| Safe Way Security | Manager | Fayetteville | AR | \$23,400 |
| SMP | Line Worker | Tuscaloosa | AL | \$39,520 |
| State of Missouri | Social Worker | Neosho | MO | \$45,000 |
| The Home Depot | Service Desk | Joplin | MO | \$35,360 |
| Thomas Jefferson Independent Day School | History Teacher | Joplin | MO | \$42,000 |
| Walmart | Team Lead - Stocking | Joplin | MO | \$35,360 |

Includes the following degree codes: BG00

Part-time employment data is not included in average and median salary calculations

Biology (BS)

| | |
|---|----------|
| Total Graduates | 56 |
| Total Surveys | 45 |
| Percent Employed | 47% |
| Percent Continuing Education | 49% |
| Continuing Education | 22 |
| Employed Full-time (on average 30 hours or more per week) | 20 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 1 |
| Planning to continue education but not yet enrolled | 1 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 11 |
| Employed - Average Salary All | \$39,863 |
| Employed - Median Salary All | \$38,719 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|--|--------------|--------------|----------------------|
| Advance Family Medicine | MA | Joplin | MO | \$37,440 |
| Domino's Pizza | Shift Lead | Not Provided | Not Provided | Not Provided |
| Duke University | Medical Scientist | Durham | NC | \$50,000 |
| Freeman Health System | Scribe | Joplin | MO | \$31,200 |
| Joplin Family Dental | Dental Assistant | Joplin | MO | \$29,952 |
| Laferla Wilson Ortho | Orthodontic Assistant | Joplin | MO | Not Provided |
| Little Rock Zoo | Zookeeper | Little Rock | AR | \$37,918 |
| Mercy | Primary Medical Assistant | Joplin | MO | \$35,360 |
| Missouri Southern State University | Research Assistant | Joplin | MO | Not Provided |
| Missouri Southern State University | Fellowship | Joplin | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
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| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Phalen Law Office | Receptionist | Joplin | MO | \$20,000 |
| Sam's Club | Not Provided | Joplin | MO | \$39,520 |
| Schreiber Foods | Quality Assurance Team Advisor | Monett | MO | Not Provided |
| Self Employed | Not Provided | Joplin | MO | Not Provided |
| State of Missouri | Community Education Assistant - Department of Conservation | Bois D'Arc | MO | Not Provided |
| State of Wyoming | Fish Culture Specialist | Ten Sleep | WY | \$49,920 |
| The Medical Center of South Carolina | Lab Assistant | Not Provided | SC | \$45,760 |
| United States Army Corp of Engineers | Biology Technician | Riverdale | ND | \$59,280 |
| Wyandotte Public Schools | Teacher | Wyandotte | OK | \$42,000 |

Includes the following degree codes: BI01, BI02, BI04, BI05, BI06, BI07(discontinued), BI12, BI13, BI14, BI21
Part-time employment data is not included in average and median salary calculations

Chemistry - (BA) and (BS)

| | |
|---|----------|
| Total Graduates | 5 |
| Total Surveys | 3 |
| Percent Employed | 67% |
| Percent Continuing Education | 33% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 2 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$66,560 |
| Employed - Median Salary All | \$66,560 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-----------------------------|-------------------------|--------------|--------------|----------------------|
| Freeman Health System | Medical Laboratory Tech | Joplin | MO | \$66,560 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Saint Francis Health System | Patient Care Partner | Not Provided | Not Provided | Not Provided |

Includes the following degree codes: CH01, CH02, CH04, CH08

Part-time employment data is not included in average and median salary calculation:

CIS (BS)

| | |
|---|----------|
| Total Graduates | 18 |
| Total Surveys | 13 |
| Percent Employed | 77% |
| Percent Continuing Education | 15% |
| Continuing Education | 2 |
| Employed Full-time (on average 30 hours or more per week) | 9 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 5 |
| Employed - Average Salary All | \$50,557 |
| Employed - Median Salary All | \$50,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|------------------------|--------------|--------------|----------------------|
| Autozone | Sales Manager | Joplin | MO | \$29,786 |
| Bass Pro Shops | Inventory Analyst | Springfield | MO | \$50,000 |
| Joplin Schools | Technology Specialist | Joplin | MO | \$48,000 |
| Leggett & Platt, Incorporated | IT Developer Intern | Not Provided | Not Provided | Not Provided |
| Mercy | Help Desk Technician | Joplin | MO | Not Provided |
| Missouri Southern State University | Graduate Assistant | Joplin | MO | Not Provided |
| Northwest Arkansas Community College | Infrastructure Analyst | Bentonville | AR | \$50,000 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | High School Teacher | Not Provided | Not Provided | Continuing Education |
| Self Employed | Carpenter | Neosho | MO | Not Provided |
| Standard Motor Products | IBM System Admin | Louisville | TX | \$75,000 |
| Yang Breeder | Not Provided | Stark City | MO | Not Provided |

Includes the following degree codes: CI02, CI04, CI05

Part-time employment data is not included in average and median salary calculation:

CIS (AS)

| | |
|---|----------|
| Total Graduates | 19 |
| Total Surveys | 15 |
| Percent Employed | 73% |
| Percent Continuing Education | 7% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 9 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 2 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 4 |
| Employed - Average Salary All | \$50,280 |
| Employed - Median Salary All | \$50,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|---------------------------------|--------------|--------------|----------------------|
| Andy's Frozen Custard | Associate | Joplin | MO | \$31,200 |
| Bass Pro Shops | Inventory Analyst | Springfield | MO | \$50,000 |
| Buffalo Run Casino and Resort | IT Specialist | Miami | OK | \$45,760 |
| Jasper County, Missouri | 911 Telecommunications Operator | Carthage | MO | Not Provided |
| Jonathan F. Tasset, NCARB | Architectural Design | Joplin | MO | \$52,000 |
| Joplin Schools | Technology Specialist | Joplin | MO | \$48,000 |
| Leggett & Platt, Incorporated | IT Developer Intern | Not Provided | Not Provided | Not Provided |
| Mercy | Help Desk Technician | Joplin | MO | Not Provided |
| Northwest Arkansas Community College | Infrastructure Analyst | Bentonville | AR | \$50,000 |
| Not Provided | High School Teacher | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Self Employed | Carpenter | Neosho | MO | Not Provided |
| Standard Motor Products | IBM System Admin | Louisville | TX | \$75,000 |

Includes the following degree codes: CI07

Part-time employment data is not included in average and median salary calculations

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

Criminal Justice Administration (BS)

| | |
|---|----------|
| Total Graduates | 32 |
| Total Surveys | 23 |
| Percent Employed | 91% |
| Percent Continuing Education | 4% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 20 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 9 |
| Employed - Average Salary All | \$43,811 |
| Employed - Median Salary All | \$42,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|---|---------------|--------------|----------------------|
| Adult Protective Services | APS Specialist | Joplin | MO | \$44,000 |
| Buchanan, Williams, and O'Brien Personal Injury Attorneys | Paralegal | Joplin | MO | \$33,696 |
| Cass County, Missouri | Police Recruit | Harrisonville | MO | \$54,080 |
| Christian County, Missouri | Campus Security | Ozark | MO | \$35,360 |
| City of Joplin, Missouri | Police Officer | Joplin | MO | \$51,230 |
| City of Joplin, Missouri | Detention Officer | Joplin | MO | \$43,056 |
| City of Joplin, Missouri | Police Officer | Joplin | MO | \$41,600 |
| City of Rogers, Arkansas | Police Officer | Rogers | AR | \$58,240 |
| Crowder College | Information Technology Technician | Neosho | MO | \$40,000 |
| Freeman Health Systems | High School Teacher | Joplin | MO | \$37,440 |
| Missouri Southern State University | Police Officer | Joplin | MO | \$42,000 |
| Newton County, Missouri | Evidence Custodian | Neosho | MO | \$36,150 |
| Northwest Arkansas Community College | Infrastructure Analyst | Bentonville | AR | \$50,000 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Emergency Dispatcher | Carthage | MO | Not Provided |
| Now Structures | Foreman's Assistant | Walker | MO | \$35,360 |
| Preferred Burrell | North Region Learning and Development Partner | Hannibal | MO | \$54,000 |
| River Delta Unified School District | Substitute Teacher | Walnut Grove | CA | Not Provided |
| State of Missouri | State Trooper | Springfield | MO | Not Provided |
| State of Missouri | Investigator - Department of Social Services | Joplin | MO | Not Provided |
| State of Missouri | Detention Aide - Mary Dickerson Juvenile Justice Center | Camdenton | MO | \$34,000 |
| Target | Service & Engagement Team Lead | Not Provided | Not Provided | \$54,579 |

Includes the following degree codes: CJ00, CJ01

Part-time employment data is not included in average and median salary calculations

Communication (BA & BS)

| | |
|---|----------|
| Total Graduates | 9 |
| Total Surveys | 7 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 7 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$29,167 |
| Employed - Median Salary All | \$28,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|-------------------------------------|----------------|-------|--------------------|
| Collierville Schools School District | Paraprofessional and Football Coach | Collierville | TN | Not Provided |
| Jefferson City News Tribune | Sports Reporter | Jefferson City | MO | \$28,000 |
| Jefferson City News Tribune | Sports Reporter | Jefferson City | MO | \$28,000 |
| McPherson College | Assistant Basketball Coach | McPherson | KS | \$22,000 |
| McPherson College | Assistant Basketball Coach | McPherson | KS | \$22,000 |
| Missouri Western State University | Admissions Recruitment Coordinator | Saint Joseph | MO | \$37,500 |
| Missouri Western State University | Admissions Recruitment Coordinator | Saint Joseph | MO | \$37,500 |

Includes the following degree codes: CO00, CO02, CO05, CO06

Part-time employment data is not included in average and median salary calculations

Dental Hygiene (AS)

| | |
|---|----------|
| Total Graduates | 27 |
| Total Surveys | 23 |
| Percent Employed | 96% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 21 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 1 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 4 |
| Employed - Average Salary All | \$82,312 |
| Employed - Median Salary All | \$83,200 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|-----------------------------|-----------------|--------------|--------------------|
| Alvin Neff, DDS General and Cosmetic Dentistry | Registered Dental Hygienist | Rogers | AR | \$80,496 |
| Callaway Family Dental & Implants | Registered Dental Hygienist | Fulton | MO | \$91,520 |
| Clear Creek Family Dental | Registered Dental Hygienist | Ash Grove | MO | \$79,040 |
| Cornerstone Family Dental | Registered Dental Hygienist | Carl Junction | MO | \$79,040 |
| Dental Hygiene | Registered Dental Hygienist | Joplin | MO | \$78,000 |
| Dove Dental | Registered Dental Hygienist | Springfield | MO | \$83,200 |
| Excel Dental | Registered Dental Hygienist | Ozark | MO | \$68,000 |
| Family Dental Associates | Registered Dental Hygienist | Miami | OK | Not Provided |
| Family Dentistry of Neosho | Registered Dental Hygienist | Neosho | MO | \$85,280 |
| Farmington Dental Care | Registered Dental Hygienist | Farmington | MO | \$74,880 |
| Grand Dental Studio | Registered Dental Hygienist | Springfield | MO | \$83,200 |
| Grove Dental Associates | Registered Dental Hygienist | Grove | OK | \$66,560 |
| Joel LeMense, DDS | Registered Dental Hygienist | Shawnee Mission | KS | \$89,440 |
| Lumino Dental | Registered Dental Hygienist | Bartlesville | OK | \$93,600 |
| Mint Dental Care | Registered Dental Hygienist | Centerton | AR | \$89,440 |
| Mint Dental Care | Registered Dental Hygienist | Centerton | AR | \$89,440 |
| Not Provided | Registered Dental Hygienist | Centerton | AR | \$83,200 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Registered Dental Hygienist | Fayetteville | AR | \$83,200 |
| Polish, LLC | Registered Dental Hygienist | Not Provided | Not Provided | Not Provided |
| St Robert Family Dental | Registered Dental Hygienist | Saint Robert | MO | \$93,600 |
| Team Dental of Joplin | Registered Dental Hygienist | Joplin | MO | \$72,800 |
| Team Placement | Traveling Dental Hygienist | Fairfax | VA | Not Provided |

Includes the following degree codes: DH00

Part-time employment data is not included in average and median salary calculations

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

Elementary & Early Child Education (BSE)

| | |
|---|----------|
| Total Graduates | 60 |
| Total Surveys | 53 |
| Percent Employed | 96% |
| Percent Continuing Education | 4% |
| Continuing Education | 2 |
| Employed Full-time (on average 30 hours or more per week) | 51 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 7 |
| Employed - Average Salary All | \$41,988 |
| Employed - Median Salary All | \$41,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|-------------------------------------|---------------|--------------|----------------------|
| Anderson Elementary School | Student Teacher | Anderson | MO | Not Provided |
| Carl Junction R-1 School District | 5th Grade Math Teacher | Carl Junction | MO | \$40,000 |
| Carl Junction R-1 School District | Teacher | Carl Junction | MO | Not Provided |
| Carthage R-IX School District | 3rd Grade teacher | Carthage | MO | \$41,000 |
| Carthage R-IX School District | Substitute Teacher | Carthage | MO | \$100/day |
| Carthage R-IX School District | Kindergarten Teacher | Carthage | MO | \$41,000 |
| Carthage R-IX School District | Teacher | Carthage | MO | \$41,000 |
| Carthage R-IX School District | 3rd Grade teacher | Carthage | MO | Not Provided |
| Carthage R-IX School District | ELL Teacher | Carthage | MO | Not Provided |
| Carthage R-IX School District | High School Teacher | Carthage | MO | \$41,000 |
| Columbia 93 School District | Teacher | Columbia | MO | \$42,500 |
| Diamond R-IV School District | 5th grade General Education Teacher | Diamond | MO | \$40,000 |
| Government of the British Virgin Islands | Teacher- grade 3 | Not Provided | BVI | \$61,000 |
| Gravette Public School District | Elementary Teacher | Gravette | AR | \$50,000 |
| Independence 30 School District | Co-Teacher | Independence | MO | \$44,000 |
| Johnson County, Kansas | Early Childhood Development Center | Roeland Park | KS | \$34,840 |
| Joplin Schools | Kindergarten Teacher | Joplin | MO | \$47,000 |
| Joplin Schools | Elementary Education Teacher | Joplin | MO | \$44,700 |
| Joplin Schools | 1st Grade Elementary Teacher | Joplin | MO | \$44,700 |
| Joplin Schools | Teacher | Joplin | MO | Not Provided |
| Joplin Schools | Kindergarten Teacher | Joplin | MO | \$44,700 |
| Joplin Schools | Special Education Teacher | Joplin | MO | \$34,000 |
| Joplin Schools | Teacher | Joplin | MO | \$45,000 |
| Joplin Schools | 1st Grade Teacher | Joplin | MO | Not Provided |
| Joplin Schools | Kindergarten Teacher | Joplin | MO | \$38,000 |
| Joplin Schools | Teacher | Joplin | MO | Not Provided |
| Joplin Schools | 5th Grade Teacher | Joplin | MO | \$48,000 |
| Kansas City 33 School District | Elementary Education Teacher | Kansas City | MO | Not Provided |
| Kingman-Norwich School District | Elementary Education Teacher | Kingman | KS | \$46,500 |
| Laclede County Missouri | Not Provided | Conway | MO | \$34,000 |
| McDonald County R-12 School District | Not Provided | Anderson | MO | \$41,000 |
| McDonald County R-12 School District | 5th Grade Teacher | Rocky Comfort | MO | \$42,000 |
| Missouri Southern State University | Lead Teacher | Joplin | MO | \$25,000 |
| Monett R-I School District | 1st grade Teacher | Monett | MO | \$41,500 |
| Mt. Vernon R-V School District | 3rd Grade Teacher | Mount Vernon | MO | \$40,000 |
| Mt. Vernon R-V School District | Teacher | Mount Vernon | MO | \$43,000 |
| Neosho School District | Special Education Teacher | Neosho | MO | Not Provided |
| Neosho School District | Special Education Teacher | Goodman | MO | Not Provided |
| Neosho School District | Special Education Teacher | Neosho | MO | \$40,000 |
| Neosho School District | Teacher | Neosho | MO | Not Provided |
| Nevada R-V School District | Teacher | Nevada | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Special Education Teacher | Independence | MO | \$45,145 |
| Parity Services | Direct Support Professional | Joplin | MO | Not Provided |
| Pierce City R-VI School District | 6th Grade Math Teacher | Pierce City | MO | \$32,000 |
| Sarcozie R-II School District | 1st Grade teacher | Sarcozie | MO | \$40,000 |
| Seneca R-VII School District | 2nd Grade Teacher | Seneca | MO | \$38,000 |
| Special School District of St. Louis County | 1st Grade Teacher | Not Provided | Not Provided | \$49,000 |
| Webb City R-VII School District | 1st Grade Elementary Teacher | Webb City | MO | \$45,000 |
| Webb City R-VII School District | 1st grade teacher | Webb City | MO | \$45,000 |
| Wyandotte Public Schools | Special Education Teacher | Wyandotte | OK | Not Provided |

Includes the following degree codes: EE01, EE04, EE14

Part-time employment data is not included in average and median salary calculations

Environmental Health & Safety (BS)

| | |
|---|----------|
| Total Graduates | 11 |
| Total Surveys | 9 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 8 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$60,000 |
| Employed - Median Salary All | \$60,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|--|---------------|-------|--------------------|
| Baker Group | Specialist | Cedar Rapids | IA | Not Provided |
| Bureau Veritas Group | Quality Assurance Specialist | Pasadena | TX | Not Provided |
| McDonald Co. R-I School District | Not Provided | Noel | MO | Not Provided |
| Missouri Southern State University | Registrars Office | Joplin | MO | Not Provided |
| Northrop Grumman | Logistics Planner | San Diego | CA | Not Provided |
| Starbucks | Barista | Centerton | AR | Not Provided |
| State of South Dakota | Environmental Scientist | Rapid City | SD | Not Provided |
| White Rock Resources | Field Scientist and Safety Manager | Enid | OK | \$85,000 |
| Winston-Salem/Forsyth County School District | Building Automations Controls Apprentice | Winston-Salem | NC | \$35,000 |

Includes the following degree codes: EH02, EH04

Part-time employment data is not included in average and median salary calculations

Middle School Education (BSE)

| | |
|---|----------|
| Total Graduates | 14 |
| Total Surveys | 12 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 12 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$41,164 |
| Employed - Median Salary All | \$40,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|-----------------------------|-------------------|-------|--------------------|
| Aurora R-VIII School District | Reading Teacher | Aurora | MO | \$40,000 |
| Baxter Springs Public Schools | MS Math & Science | Baxter Springs | KS | Not Provided |
| Carthage R-IX School District | Teacher | Carthage | MO | Not Provided |
| Claremore Public Schools | 6th Grade Geography Teacher | Claremore | OK | \$40,000 |
| El Dorado Springs R-II School District | 6th grade Science Teacher | El Dorado Springs | MO | \$36,000 |
| Joplin Schools | English Teacher | Joplin | MO | \$46,000 |
| Joplin Schools | Joplin Schools | Joplin | MO | \$45,000 |
| Joplin Schools | Teacher | Joplin | MO | \$45,000 |
| Lamar R1 | High School Math Teacher | Lamar | MO | \$40,000 |
| Mt. Vernon R-V School District | Teacher 7th ELA | Mount Vernon | MO | \$40,000 |
| Self-Employed | Nanny | Joplin | MO | \$38,480 |
| Weaubleau R-III School District | Teacher | Weaubleau | MO | Not Provided |

Includes the following degree codes: EM21, EM22, EM24

Part-time employment data is not included in average and median salary calculation:

English (BA & BS)

| | |
|---|----------|
| Total Graduates | 10 |
| Total Surveys | 9 |
| Percent Employed | 67% |
| Percent Continuing Education | 33% |
| Continuing Education | 3 |
| Employed Full-time (on average 30 hours or more per week) | 4 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 1 |
| Employed - Average Salary All | \$32,573 |
| Employed - Median Salary All | \$32,240 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------------|------------------------|--------------|--------------|----------------------|
| Bank in Miami, OK | Personal Banker/Teller | Miami | OK | \$40,000 |
| Downstream Casino and Resort | Clothes Shop Attendant | Quapaw | OK | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Ovation Studios | Dance Teacher | Carthage | MO | Not Provided |
| Regal | Manager | Joplin | MO | Not Provided |
| Sweetwater | Concierge | Fort Wayne | IN | \$32,240 |
| Webb City Florist | Florist | Webb City | MO | \$25,480 |

Includes the following degree codes: EN03, EN04, EN05, EN06

Part-time employment data is not included in average and median salary calculations

Secondary Education/K-12 (BSE, BME)

| | |
|---|----------|
| Total Graduates | 27 |
| Total Surveys | 23 |
| Percent Employed | 87% |
| Percent Continuing Education | 13% |
| Continuing Education | 3 |
| Employed Full-time (on average 30 hours or more per week) | 19 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 4 |
| Employed - Average Salary All | \$38,272 |
| Employed - Median Salary All | \$40,800 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-----------------------------------|--|---------------|--------------|----------------------|
| Aurora R-VIII School District | 3-6 Art Teacher | Aurora | MO | \$39,000 |
| Carl Junction R-1 School District | Teacher | Carl Junction | MO | Not Provided |
| Carthage R-IX School District | Paraprofessional | Carthage | MO | \$28,600 |
| Carthage R-IX School District | Teacher | Carthage | MO | Not Provided |
| Carthage R-IX School District | Teacher | Carthage | MO | Not Provided |
| Carthage R-IX School District | Teacher | Carthage | MO | Not Provided |
| Chilhowee R-IV School District | Teacher | Chilhowee | MO | Not Provided |
| Domino's Pizza | Delivery Driver | Neosho | MO | \$26,520 |
| Joplin Schools | High School Art Teacher | Joplin | MO | \$42,000 |
| Joplin Schools | Student Teacher | Joplin | MO | Not Provided |
| Lamar R1 School District | English Teacher | Lamar | MO | \$40,000 |
| Lebanon R-III School District | Teacher / Debate coach | Lebanon | MO | \$48,000 |
| Neosho School District | Teacher | Neosho | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| QuikTrip | Clerk | Joplin | MO | \$41,600 |
| Seneca R-VII School District | Teacher | Seneca | MO | Not Provided |
| Tulsa Public Schools | Physical Education Teacher | Tulsa | OK | \$42,000 |
| Webb City R-VII School District | Wrestling Coach | Webb City | MO | Not Provided |
| Webb City R-VII School District | Teacher | Webb City | MO | Not Provided |
| Webb City R-VII School District | Special Education Teacher/Assistant Soccer Coach | Webb City | MO | \$30,000 |
| Webb City R-VII School District | Physical Education Teacher | Webb City | MO | \$45,000 |

Includes the following degree codes: ES06, ES08, ES10, ES12, ES13, ES14, ES21, ES25, ES26, ES27

Part-time employment data is not included in average and median salary calculations

Modern Landuage (BA)

| | |
|---|----------|
| Total Graduates | 4 |
| Total Surveys | 4 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 3 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | \$49,140 |
| Employed - Median Salary All | \$49,140 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|-----------------|---------------|-------|--------------------|
| Carthage R-IX School District | Teacher | Carthage | MO | Not Provided |
| Carl Junction R-1 School District | Spanish Teacher | Carl Junction | MO | Not Provided |
| Freeman Health System | Nurse Assistant | Joplin | MO | \$33,280 |
| Johnson, Vorhees, and Martucci Injury Attorneys | Paralegal | Joplin | MO | \$65,000 |

Includes the following degree codes: FL00, FL02

Part-time employment data is not included in average and median salary calculation:

Finance (BSBA)

| | |
|---|----------|
| Total Graduates | 24 |
| Total Surveys | 19 |
| Percent Employed | 89% |
| Percent Continuing Education | 11% |
| Continuing Education | 2 |
| Employed Full-time (on average 30 hours or more per week) | 17 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 5 |
| Employed - Average Salary All | \$55,581 |
| Employed - Median Salary All | \$52,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---------------------------------|-----------------------------------|--------------|--------------|----------------------|
| 7 Brew Coffee | New Stand Operations Associate | Joplin | MO | Not Provided |
| Bank of America - Merrill Lynch | Financial Solutions Advisor | Bentonville | AR | Not Provided |
| Bass Pro Shops | Finance and Insurance Analyst | Springfield | MO | \$70,000 |
| Brunner Industries | Accountant | Joplin | MO | Not Provided |
| Economic Security of SWMO | FRS. Carthage Headstart | Carthage | MO | \$43,680 |
| Firefly Supported Living | Primary Support Professional | Joplin | MO | \$49,504 |
| Legacy Bank | Universal Banker | Wichita | KS | Not Provided |
| Leggett & Platt, Incorporated | Machine Intelligence Data Analyst | Carthage | MO | \$62,750 |
| Northwest Mutual | Financial Representative | Columbia | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Commercial Lender | Springfield | MO | \$70,000 |
| PepsiCo | Merchandiser | Joplin | MO | \$41,600 |
| Rosehill Flowers | Senior Floral Event Manager | Nashville | TN | \$80,000 |
| Schuber Mitchell Homes | Staff Accountant | Joplin | MO | \$50,000 |
| Schuber Mitchell Homes | Staff Accountant | Joplin | MO | \$55,000 |
| Suermercado Guemero | Manager | Carthage | MO | \$33,280 |
| TAMKO Building Products | Divisional Accountant | Joplin | MO | Not Provided |
| True North Wealth & Impact | Financial Advisor | Joplin | MO | Not Provided |

Includes the following degree codes: FN10

Part-time employment data is not included in average and median salary calculations

General Business (BSBA)

| | |
|---|----------|
| Total Graduates | 18 |
| Total Surveys | 15 |
| Percent Employed | 93% |
| Percent Continuing Education | 7% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 12 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 3 |
| Employed - Average Salary All | \$45,285 |
| Employed - Median Salary All | \$41,600 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|---|--------------|--------------|----------------------|
| Bayard Business Capital and Consulting, Inc. | Partner | Joplin | MO | Not Provided |
| City of Joplin, Missouri | Fire Captain/ EMT | Joplin | MO | \$61,152 |
| Creation Thermal, LLC | General Manager | Diamond | MO | Not Provided |
| Edward Jones | Financial Advisor | Wichita | KS | \$54,080 |
| Insurance Supermarket | Senior Sales Advisor | Not Provided | Tx | \$41,600 |
| Life Choices Health Network | Receptionist | Joplin | MO | \$33,280 |
| McCallister Body Shop | Estimator | Webb City | MO | Not Provided |
| Missouri Made Marijuana | Lead 1 | Joplin | MO | \$41,600 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Patterson Collaborative | Project Manager | Joplin | MO | Not Provided |
| Red Carpet Moving / Twin Hills Country Club | Mover / Cart Driver | Joplin | MO | Not Provided |
| Seneca R-VII School District | 5th Grade Teacher | Seneca | MO | \$40,000 |
| Vestis Corporation | Account Executive | Joplin | MO | Not Provided |
| Webb City R-VII School District | 504 Coordinator and Teacher for the Visually Impaired | Webb City | MO | Not Provided |

Includes the following degree codes: GB00

Part-time employment data is not included in average and median salary calculations

Healthcare Administration (BS)

| | |
|---|----------|
| Total Graduates | 16 |
| Total Surveys | 13 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 12 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 3 |
| Employed - Average Salary All | \$41,309 |
| Employed - Median Salary All | \$33,280 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|---|--------------|-------|--------------------|
| Alkali Scientific | Area Sales Manager | St. Louis | MO | Not Provided |
| Axis Family Care | Patient Service Representative | Joplin | MO | \$32,240 |
| Children's Mercy Hospital | Practice Manager | Kansas City | MO | \$50,000 |
| Freeman Health System | Patient Account Biller | Joplin | MO | \$31,200 |
| Freeman Health System | Patient Through Put and Revenue Cycle Analyst | Joplin | MO | \$76,960 |
| Freeman Health System | Not Provided | Joplin | MO | \$33,280 |
| Freeman Health Systems | Patient Account Representative | Joplin | MO | \$32,760 |
| Littlefield Dentistry | Front Desk Receptionist/Dental Assistant | Tulsa | OK | Not Provided |
| Menards | Outside Yard Member, Manager in Training | Springfield | MO | \$39,520 |
| Pediatric Associates of Southwest Missouri | Front Office Supervisor | Joplin | MO | \$43,000 |
| University of Kansas Medical Center | Analyst | Topeka | KS | \$56,160 |
| Walmart | Digital Team Associate | Joplin | MO | \$30,160 |
| Walmart | Customer Service Representative | Not Provided | MO | \$29,120 |

Includes the following degree codes: HA00

Part-time employment data is not included in average and median salary calculations

History (BA)

| | |
|---|------|
| Total Graduates | 2 |
| Total Surveys | 1 |
| Percent Employed | 0% |
| Percent Continuing Education | 100% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 0 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 1 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|--------------|--------------|--------------|----------------------|
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |

Includes the following degree codes: HI00

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Health Sciences (BS)

| | |
|---|----------|
| Total Graduates | 55 |
| Total Surveys | 40 |
| Percent Employed | 95% |
| Percent Continuing Education | 3% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 37 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 15 |
| Employed - Average Salary All | \$76,781 |
| Employed - Median Salary All | \$72,280 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|-----------------------------|---------------------|--------------|----------------------|
| Accent Dental | Registered Dental Hygienist | Fort Scott | KS | Not Provided |
| Alvin Neff, DDS General and Cosmetic Dentistry | Registered Dental Hygienist | Rogers | AR | \$80,496 |
| Benton County Arkansas | Paramedic | Garfield | AR | Not Provided |
| Callaway Family Dental & Implants | Registered Dental Hygienist | Fulton | MO | \$91,520 |
| Cherokee Nation | Registered Dental Hygienist | Cherokee Nation | OK | Not Provided |
| Children's Mercy Hospital | Respiratory Therapist | Kansas City | MO | \$97,400 |
| Clear Creek Family Dental | Registered Dental Hygienist | Strafford/Ash Grove | MO | Not Provided |
| Cox Health | Respiratory Care | Springfield | MO | \$71,760 |
| Crawford County, Kansas | Paramedic | Pittsburg | KS | \$41,600 |
| Dental Hygiene | Registered Dental Hygienist | Joplin | MO | \$78,000 |
| Dover Family Dentistry | Registered Dental Hygienist | Mountain Home | AR | Not Provided |
| Excel Dental | Registered Dental Hygienist | Ozark | MO | \$68,000 |
| Family Dental Associates | Registered Dental Hygienist | Miami | OK | Not Provided |
| First Care Clinic | Registered Dental Hygienist | Hays | KS | \$67,000 |
| Freeman Health System | Radiologic Technician | Joplin | MO | \$46,800 |
| Freeman Health System | X-Ray CT Tech | Fort Scott | KS | \$66,560 |
| Grove Dental Associates | Registered Dental Hygienist | Grove | OK | Not Provided |
| Grove Dental Associates | Registered Dental Hygienist | Grove | OK | \$66,560 |
| Johnson County, Kansas | Paramedic | Olathe | KS | \$93,000 |
| Joplin Family Dental | Registered Dental Hygienist | Joplin | MO | \$72,800 |
| Kansas City University | Registered Dental Hygienist | Not Provided | Not Provided | \$75,000 |
| MedStar Mobile Healthcare | Advanced Paramedic | Not Provided | Not Provided | Not Provided |
| Mercy | EPIC Analyst | Joplin | MO | Not Provided |
| Mercy | Radiologic Technician | Joplin | MO | \$52,000 |
| Mercy | Radiologic Technician | Joplin | MO | \$55,598 |
| Mercy | Physical Therapy Technician | Festus | MO | \$70,512 |
| Mercy | Respiratory Therapist | Springfield | MO | \$63,648 |
| Mint Dental Care | Registered Dental Hygienist | Centerton | AR | \$89,440 |
| Moorkamp and Aurthur Family Dentistry | Registered Dental Hygienist | Rolla | MO | \$74,880 |
| Not Provided | Registered Dental Hygienist | Fayetteville | AR | \$83,200 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Oklahoma State University Medical Center | Respiratory Therapist | Tulsa | OK | \$135,200 |
| Parallon | Trauma Abstractor | Not Provided | Not Provided | Not Provided |
| St. Francis Health System | Respiratory Therapist | Tulsa | OK | \$62,400 |
| St. Francois County Ambulance District | Chief Operations Officer | Farmington | MO | \$135,000 |
| St. Lukes | Radiologic Technician | Saint Louis | MO | \$49,920 |
| Striker | Field Clinical Specialist | Kalamazoo | MI | \$108,000 |
| Walmart | Pharmacy Technician | Not Provided | Not Provided | Not Provided |
| Washington Regional | Health Care Informaticist | Fayetteville | AR | Not Provided |

Includes the following degree codes: HS01, HS02, HS03, HS05, HS06

Part-time employment data is not included in average and median salary calculation:

International Business (BSBA)

| | |
|---|-----|
| Total Graduates | 2 |
| Total Surveys | 2 |
| Percent Employed | 50% |
| Percent Continuing Education | 50% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-----------------------------------|---------------------------|--------------|--------------|----------------------|
| Northeastern Oklahoma A&M College | ESports/Gaming Head Coach | Miami | OK | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |

Includes the following degree codes: IB00

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Industrial Engineering Technology (BS)

| | |
|---|----------|
| Total Graduates | 6 |
| Total Surveys | 4 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 3 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$61,200 |
| Employed - Median Salary All | \$61,200 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|------------------------|--------------|--------------|--------------------|
| Cardinal Scale | Industrial Engineer | Webb City | MO | \$62,400 |
| Ducommun | Quality Engineer | Joplin | MO | \$60,000 |
| Midcon Cables Company | Manufacturing Engineer | Joplin | MO | Not Provided |
| Pike Engineering | Engineer 1 | Not Provided | Not Provided | Not Provided |

Includes the following degree codes: IE00

Part-time employment data is not included in average and median salary calculation:

Manufacturing Engineering Technology (AS)

| | |
|---|----------|
| Total Graduates | 5 |
| Total Surveys | 2 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 3 |
| Employed - Average Salary All | \$62,400 |
| Employed - Median Salary All | \$62,400 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|------------------------|-----------|-------|--------------------|
| Cardinal Scale | Industrial Engineer | Webb City | MO | \$62,400 |
| Midcon Cables Company | Manufacturing Engineer | Joplin | MO | Not Provided |

Includes the following degree codes: IE02

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

International and Political Affairs (BA & BS)

| | |
|---|----------|
| Total Graduates | 8 |
| Total Surveys | 7 |
| Percent Employed | 71% |
| Percent Continuing Education | 14% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 5 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 1 |
| Employed - Average Salary All | \$42,080 |
| Employed - Median Salary All | \$37,440 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------------|---------------------------|--------------|--------------|----------------------|
| Cox Health | Nurse Assistant | Springfield | MO | \$37,440 |
| Lacoba Homes, Inc. | Certified Nurse Assistant | Monett | MO | Not Provided |
| Law Office of Sotta & Briggs | Paralegal | Joplin | MO | \$33,800 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| United States Government | Assistant Director - HHS | Springdale | AR | \$55,000 |
| Walmart | Digital Team Associate | Joplin | MO | Not Provided |

Includes the following degree codes: IP00, IP04, IP05, IP06, IP10

Part-time employment data is not included in average and median salary calculation:

Health Promotion & Wellness (BS)

| | |
|---|----------|
| Total Graduates | 29 |
| Total Surveys | 26 |
| Percent Employed | 69% |
| Percent Continuing Education | 31% |
| Continuing Education | 8 |
| Employed Full-time (on average 30 hours or more per week) | 16 |
| Employed Part-time (on average less than 30 hours per week) | 2 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 3 |
| Employed - Average Salary All | \$40,227 |
| Employed - Median Salary All | \$42,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|---|------------------|--------------|----------------------|
| Boys and Girls Club of America | Athletic Director | Bentonville | AR | \$45,000 |
| City of Garden City, Kansas | Recreation Coordinator | Garden City | KS | \$47,000 |
| Jacksonville Sharks | Athlete | Jacksonville | FL | Not Provided |
| JBS Turf, LLC | Turf Management | Madison | MS | Not Provided |
| Mercy | Therapy Technician | Joplin | MO | Not Provided |
| Millennium Family Fitness | Personal Trainer | Joplin | MO | Not Provided |
| Nextran Truck Centers | Volvo Sales Rep | Kansas City | MO | Not Provided |
| Northern Oklahoma College | Assistant Women's Basketball Coach | Tonkawa | OK | \$24,000 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Olive Garden | Server | Joplin | MO | Not Provided |
| Reese Nichols Real Estate | Real Estate Agent | Joplin | MO | Not Provided |
| Rogers School District | High School Math Teacher | Rogers | AR | Not Provided |
| SERC Physical Therapy | Physical Therapy Technician | Joplin | MO | Not Provided |
| Springfield Clinic | DME Specialist | Springfield | IL | \$50,000 |
| Train Gym | Personal Trainer & Strength Coach | Joplin | MO | Not Provided |
| University of Colorado | Men's Assistant Cross Country and Track Coach | Colorado Springs | CO | Not Provided |
| Walton Family Whole Health & Fitness | Recreation Specialist | Bentonville | AR | \$35,360 |
| Windsor C-1 School District | ISS Teacher and Football Coach | Windsor | MO | \$40,000 |
| Zimmer Biomed | Sales Associate | Arlington | TX | Not Provided |

Includes the following degree codes: KI00, KI02, KI03, KI04

Part-time employment data is not included in average and median salary calculations

Law Enforcement (AS)

| | |
|---|----------|
| Total Graduates | 27 |
| Total Surveys | 21 |
| Percent Employed | 95% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 19 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 1 |
| No Information Available | 6 |
| Employed - Average Salary All | \$49,774 |
| Employed - Median Salary All | \$43,056 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|---|---------------|--------------|--------------------|
| Adult Protective Services | APS Specialist | Joplin | MO | \$44,000 |
| Arkansas State Police Department | Telecommuter | Rogers | AR | Not Provided |
| Buchanan, Williams, and O'Brien Personal Injury Attorneys | Paralegal | Joplin | MO | \$33,696 |
| Cass County, Missouri | Police Recruit | Harrisonville | MO | \$54,080 |
| Christian County, Missouri | Campus Security | Ozark | MO | \$35,360 |
| City of Joplin, Missouri | Police Officer | Joplin | MO | \$51,230 |
| City of Joplin, Missouri | Detention Officer | Joplin | MO | \$43,056 |
| City of Joplin, Missouri | Laborer | Joplin | MO | \$31,278 |
| City of Rogers, Arkansas | Police Officer | Rogers | AR | \$58,240 |
| Freeman Health Systems | Ozark Center | Joplin | MO | \$37,440 |
| Missouri Southern State University | Police Officer | Joplin | MO | \$42,000 |
| Newton County, Missouri | Evidence Custodian | Neosho | MO | \$36,150 |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| River Delta Unified School District | Substitute Teacher | Walnut Grove | CA | Not Provided |
| State Farm Insurance | Customer Service Manager | Pittsburgh | KS | \$52,000 |
| State of Kansas | Game Warden | Burlington | KS | \$54,080 |
| State of Missouri | State Trooper | Springfield | MO | Not Provided |
| State of Missouri | Investigator - Department of Social Services | Joplin | MO | Not Provided |
| State of Missouri | Detention Aide - Mary Dickerson Juvenile Justice Center | Camdenton | MO | \$34,000 |
| State of Missouri | Children's Division | Not Provided | Not Provided | Not Provided |
| Ulta Beauty | Regional Loss Prevention Manager | Kansas City | MO | \$140,000 |

Includes the following degree codes: LE00

Part-time employment data is not included in average and median salary calculations

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

Mathematics (BS)

| | |
|---|-----|
| Total Graduates | 3 |
| Total Surveys | 2 |
| Percent Employed | 50% |
| Percent Continuing Education | 50% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 1 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|---------------------|----------------|--------------|----------------------|
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Walmart | Data Science Intern | Silicon Valley | CA | Not Provided |

Includes the following degree codes: MA00, MA01

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Management (BSBA)

| | |
|---|----------|
| Total Graduates | 41 |
| Total Surveys | 29 |
| Percent Employed | 90% |
| Percent Continuing Education | 10% |
| Continuing Education | 3 |
| Employed Full-time (on average 30 hours or more per week) | 25 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 12 |
| Employed - Average Salary All | \$56,092 |
| Employed - Median Salary All | \$50,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-------------------------------------|---|---------------|--------------|----------------------|
| Ballard Health | Sourcing Specialist | Johnson City | TN | Not Provided |
| Buffalo Run Casino and Resort | Surveillance Operator | Miami | OK | Not Provided |
| Chili's Grill and Bar | Server | Joplin | MO | \$13,650 |
| Citrix Digital | Business Manager | Vancouver | WA | Not Provided |
| Coffeyville Regional Medical Center | Human Resource Assistant | Coffeyville | KS | Not Provided |
| Compass Health Network | Community Support Specialist and Wellness Coach | Nevada | MO | \$66,560 |
| Great American Exteriors | Project Designer | Elmhurst | IL | Not Provided |
| Kansas City University | Operations Manager | Kansas City | MO | Not Provided |
| Leggett & Platt, Incorporated | Staff Tax Accountant | Carthage | MO | \$56,000 |
| Leggett & Platt, Incorporated | Internal Audit Intern | Carthage | MO | \$33,280 |
| Mason Heath Care Center | Director of Rehab | Mason | OH | \$70,720 |
| Missouri Southern State University | Scholarship and Outreach Counselor | Joplin | MO | \$35,360 |
| Niagara Bottling, LLC | Associate Manager of Customer Service | Bentonville | AR | \$124,000 |
| Northwest Health | Health Care Director | Not Provided | AR | Low 6 figures |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| People's Bank of Seneca | Credit Analyst | Neosho | MO | \$50,000 |
| QuikTrip | 2nd Assistant | St. Louis | MO | \$80,000 |
| Schreiber Foods | Not Provided | Not Provided | Not Provided | Not Provided |
| Schuber Mitchell Homes | Staff Accountant | Joplin | MO | \$50,000 |
| Self Employed | Carpenter | Neosho | MO | Not Provided |
| Southwest Missouri Bank | Bank Employee | Joplin | MO | Not Provided |
| The Timken Company | Master Planner | Fort Scott | KS | Not Provided |
| True North Wealth & Impact | Financial Advisor | Joplin | MO | Not Provided |
| War Acres General Group | Business Assistant | Oklahoma City | OK | \$37,440 |
| Wholesale Electric Supply Co. | Inside Sales | Joplin | MO | Not Provided |
| Xeinadin | Tax Graduate | Manchester | UK | Not Provided |
| Zimmer Marketing | Project Manager | Joplin | MO | Not Provided |

Includes the following degree codes: MM00

Part-time employment data is not included in average and median salary calculations

Marketing (BSBA)

| | |
|---|----------|
| Total Graduates | 35 |
| Total Surveys | 26 |
| Percent Employed | 88% |
| Percent Continuing Education | 12% |
| Continuing Education | 3 |
| Employed Full-time (on average 30 hours or more per week) | 22 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 9 |
| Employed - Average Salary All | \$40,960 |
| Employed - Median Salary All | \$41,600 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|--|---------------|--------------|----------------------|
| Arvest Bank | Relationship Banker | Springdale | AR | Not Provided |
| Boys and Girls Club of America | Room Coordinator | Not Provided | Not Provided | Not Provided |
| Carthage R-IX School District | District IT Technician | Carthage | MO | Not Provided |
| Chemsearch FE | Account Manager | Kansas City | MO | Not Provided |
| Colgin's Pro Air | HUAC | Carl Junction | MO | \$33,280 |
| Drury University | Recruitment Specialist | Springfield | MO | Not Provided |
| Enterprise Mobility | Sr. Account Specialist | Rogers | AR | Not Provided |
| Fayetteville Public Schools | Administrative Assistant | Fayetteville | AR | Not Provided |
| KOAM News Now | Marketing Consultant | Joplin | MO | Not Provided |
| MAELink Retail Solutions | Managing Director | Bentonville | AR | Not Provided |
| Marisa Peers | Administrative Worker | Remote | Not Provided | \$25,000 |
| Microsoft | Business Program Manager | Not Provided | Not Provided | Not Provided |
| Missouri Made Marijuana | Lead 1 | Joplin | MO | \$41,600 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Nutrablend | Customer Service Representative | Grandy | MO | Not Provided |
| Patriot Coatings | Salesman | Lenexa | KS | Not Provided |
| Ryder Logistics | Finance Lead | Gravette | AR | \$55,000 |
| State Farm Insurance Agent - Brad Hill Agency | Account Relationship Manager | Joplin | MO | Not Provided |
| The Michaels Organization | Marketing Coordinator | Leavenworth | KS | \$49,920 |
| Tyson Foods | Sales Strategy and Planning Analyst | Springdale | AR | Not Provided |
| Visionaire | Motion Marketing | Not Provided | Not Provided | Not Provided |
| Wellspring Land Design | Social Media Coordinator and Crew Member | Zionsville | IN | Not Provided |
| Wholesale Electric Supply Co. | Inside Sales | Joplin | MO | Not Provided |
| Zimmer Marketing | Project Manager | Joplin | MO | Not Provided |

Includes the following degree codes: MM03

Part-time employment data is not included in average and median salary calculations

Human Resource Management (BSBA)

| | |
|---|----------|
| Total Graduates | 20 |
| Total Surveys | 15 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 15 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 5 |
| Employed - Average Salary All | \$72,667 |
| Employed - Median Salary All | \$63,360 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-------------------------------------|---------------------------------------|--------------|--------------|--------------------|
| All Seasons Signs | Operations Assistant | Joplin | MO | Not Provided |
| Ballad Health | Sourcing Specialist | Johnson City | TN | Not Provided |
| Coffeyville Regional Medical Center | Human Resource Assistant | Coffeyville | KS | Not Provided |
| Freeman Health System | Assistant Director of Human Resources | Joplin | MO | Not Provided |
| H.E. Williams, Inc. | Human Resource Assistant | Carthage | MO | \$49,920 |
| Hershowe Law Firm | Receptionist | Joplin | MO | Not Provided |
| J.B. Hunt Transport, Inc. | Background Verification Specialist | Lowell | AR | Not Provided |
| Leggett & Platt, Incorporated | Staff Tax Accountant | Carthage | MO | \$56,000 |
| Little Rascals Clubhouse, LLC | Assistant | Webb City | MO | Not Provided |
| Mason Heath Care Center | Director of Rehab | Mason | OH | \$70,720 |
| Missouri Southern State University | Scholarship and Outreach Counselor | Joplin | MO | \$35,360 |
| Niagara Bottling, LLC | Associate Manager of Customer Service | Bentonville | AR | \$124,000 |
| Richmond Beverage Solutions | Quality Manager | Richmond | IN | \$100,000 |
| Schreiber Foods | Not Provided | Not Provided | Not Provided | Not Provided |
| The Timken Company | Master Planner | Fort Scott | KS | Not Provided |

Includes the following degree codes: MM04

Part-time employment data is not included in average and median salary calculations

Entrepreneurship (BSBA)

| | |
|---|------|
| Total Graduates | 1 |
| Total Surveys | 1 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------|--------------------|---------------|-------|--------------------|
| Various School Districts | Substitute Teacher | Jasper County | MO | Not Provided |

Includes the following degree codes: MM07

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Vocal (BM)

| | |
|---|----------|
| Total Graduates | 1 |
| Total Surveys | 1 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | \$62,400 |
| Employed - Median Salary All | \$62,400 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|--------------------|--------|-------|--------------------|
| Self Employed | Music School Owner | Joplin | MO | \$62,400 |

Includes the following degree codes: MU08

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Nursing (BS)

| | |
|---|----------|
| Total Graduates | 22 |
| Total Surveys | 18 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 18 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 4 |
| Employed - Average Salary All | \$66,377 |
| Employed - Median Salary All | \$64,771 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|----------------------------------|---------------|-------|--------------------|
| Cox Health | Registered Nurse | Springfield | MO | \$59,904 |
| Cox Health | Registered Nurse | Springfield | MO | \$72,800 |
| Cox Health | Registered Nurse | Springfield | MO | \$67,954 |
| Freeman Health System | Registered Nurse | Joplin | MO | \$65,520 |
| Freeman Health System | Registered Nurse | Joplin | MO | \$64,771 |
| HCA Midwest Health | Registered Nurse | Kansas City | MO | Not Provided |
| Lake Regional Hospital | Registered Nurse | Osage Beach | MO | \$76,960 |
| Medical City Dallas | Registered Nurse | Dallas | TX | \$68,058 |
| Mercy | Registered Nurse | Fort Smith | AR | \$99,840 |
| Mercy | Registered Nurse | Joplin | MO | \$56,160 |
| Mercy | Graduate Nurse | Joplin | MO | \$52,304 |
| Mercy | Registered Nurse | Joplin | MO | \$58,864 |
| Mercy | Graduate Nurse | Joplin | MO | \$51,480 |
| Mercy | Registered Nurse- Graduate Nurse | Joplin | MO | \$64,600 |
| SSM Health | Registered Nurse | Saint Charles | MO | \$72,800 |
| St. Luke's | Registered Nurse | Chesterfield | MO | \$63,648 |
| Truckers Health Team | Medical Assistant | Joplin | MO | Not Provided |
| Undisclosed Hospital | Registered Nurse | Washington | DC | Not Provided |

Includes the following degree codes: NU00

Part-time employment data is not included in average and median salary calculations

Physics (BS)

| | |
|---|----------|
| Total Graduates | 3 |
| Total Surveys | 3 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 3 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | \$48,940 |
| Employed - Median Salary All | \$48,940 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|--------------------|-------------|-------|--------------------|
| E Tech Group | Controls Engineer | Sacramento | CA | \$75,000 |
| Midcon Cables Company | Test Lab Inspector | Joplin | MO | Not Provided |
| Planet Fitness | Trainer | San Antonio | TX | \$22,880 |

Includes the following degree codes: PH00, PH01

Part-time employment data is not included in average and median salary calculation:

Political Science (BS)

| | |
|---|------|
| Total Graduates | 1 |
| Total Surveys | 1 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------|--|--------|-------|--------------------|
| Thermo Fisher Scientific | R&D Food Portfolio Specialist - Scientist II | Lenexa | KS | Not Provided |

Includes the following degree codes: PS00

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Psychology (BA & BS)

| | |
|---|----------|
| Total Graduates | 32 |
| Total Surveys | 22 |
| Percent Employed | 77% |
| Percent Continuing Education | 23% |
| Continuing Education | 5 |
| Employed Full-time (on average 30 hours or more per week) | 14 |
| Employed Part-time (on average less than 30 hours per week) | 3 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 10 |
| Employed - Average Salary All | \$39,356 |
| Employed - Median Salary All | \$34,320 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|------------------------------------|--------------|--------------|----------------------|
| 7 Brew Coffee | Barista | Joplin | MO | Not Provided |
| Arc of Ozarks | Behavioral Analyst | Kansas City | MO | \$56,326 |
| Boys and Girls Club of America | Program Director | Not Provided | Not Provided | Not Provided |
| Easterseals Midwest | Community Support Instructor | Joplin | MO | Not Provided |
| Freeman Health Systems | Ozark Center | Joplin | MO | \$60,320 |
| Harps Food Stores, Inc. | Closing Store Manager | Joplin | MO | Not Provided |
| InCommPayments | Dispute Coordinator | Columbus | GA | \$35,360 |
| Joplin Schools | Paraprofessional | Joplin | MO | \$25,480 |
| Joplin Schools | Assistant Softball Coach | Joplin | MO | Not Provided |
| My World ABA | Registered Behavioral Technician | Joplin | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Preferred Family Healthcare | Behavioral Health Technician | Joplin | MO | Not Provided |
| Preferred Family Healthcare | Behavior Health Technician | Joplin | MO | \$26,000 |
| Springer River Mental Health and Wellness | Child and Adolescent Case Manager | Columbus | KS | \$50,000 |
| Unearth Potential | Registered Behavioral Technician | Joplin | MO | \$28,080 |
| Walmart | Vision Center | Webb City | MO | \$33,280 |
| Walmart | Shipping and Receiving Coordinator | Not Provided | Not Provided | Not Provided |
| White Industrial Seismology, Inc | Administrative Assistant | Joplin | MO | Not Provided |

Includes the following degree codes: PY00, PY01

Part-time employment data is not included in average and median salary calculations

Radiographic Technology (AS)

| | |
|---|----------|
| Total Graduates | 14 |
| Total Surveys | 12 |
| Percent Employed | 92% |
| Percent Continuing Education | 8% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 10 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$58,000 |
| Employed - Median Salary All | \$55,661 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|-----------------------------------|--------------|--------------|----------------------|
| Freeman Health System | Radiologic Technician | Joplin | MO | \$56,160 |
| Freeman Health System | Radiologic Technician | Joplin | MO | \$46,800 |
| Freeman Health System | X-Ray CT Tech | Fort Scott | KS | \$66,560 |
| Freeman Health System | Radiologic Technician | Joplin | MO | \$55,162 |
| Freeman Health System | Radiologic Technician | Joplin | MO | Not Provided |
| Freeman Health System | Radiologic Technician | Joplin | MO | Not Provided |
| HCA Midwest Health | MRI Tech | Kansas City | MO | \$62,400 |
| Mercy | X-Ray Tech | Not Provided | AR | Not Provided |
| Mercy | Radiologic Technician | Joplin | MO | \$52,000 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| St. Lukes | Radiologic Technician | Saint Louis | MO | \$49,920 |
| United States Navy | Director at Leading Petty Officer | San Diego | CA | \$75,000 |

Includes the following degree codes: RA01

Part-time employment data is not included in average and median salary calculation:

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

Respiratory Therapy (AS)

| | |
|---|----------|
| Total Graduates | 9 |
| Total Surveys | 7 |
| Percent Employed | 86% |
| Percent Continuing Education | 14% |
| Continuing Education | 1 |
| Employed Full-time (on average 30 hours or more per week) | 6 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$56,712 |
| Employed - Median Salary All | \$52,042 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-----------------------------|---------------------------------|--------------|--------------|----------------------|
| Cox Health | Pediatric Respiratory Therapist | Springfield | MO | \$52,042 |
| Lurie Ann Hospital | Respiratory Therapist | Chicago | IL | \$76,752 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Saint Francis Health System | Respiratory Therapist | Tulsa | OK | \$50,769 |
| St. Francis Health System | Respiratory Therapist | Tulsa | OK | \$41,600 |
| St. Francis Health System | Respiratory Therapist | Tulsa | OK | \$62,400 |
| Walmart | Pharmacy Technician | Not Provided | Not Provided | Not Provided |

Includes the following degree codes: RE00

Part-time employment data is not included in average and median salary calculation:

‡Note: many students also completed a baccalaureate degree in addition to an associate degree

Social Science (BS)

| | |
|---|----------|
| Total Graduates | 10 |
| Total Surveys | 7 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 7 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 3 |
| Employed - Average Salary All | \$40,000 |
| Employed - Median Salary All | \$40,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|--|--------------|--------------|--------------------|
| Foster Adopt Connect | Behavioral Health Technician | Joplin | MO | Not Provided |
| Mariah Watkins Photography | Photographer, business owner | Carthage | MO | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Not Provided | Not Provided | Not Provided | Not Provided | Not Provided |
| Real Broker , Lafayette House, A Cleaning Business | Real Estate Agent, Case Manager, Cleaner | Not Provided | Not Provided | Not Provided |
| State of Missouri | Social Services Specialist | Not Provided | Not Provided | Not Provided |
| TFI Family Services, Inc. | After Care - Case Manager | Parsons | KS | \$40,000 |

Includes the following degree codes: SO01 & SO02

Part-time employment data is not included in average and median salary calculation:

Social Work (BSW)

| | |
|---|----------|
| Total Graduates | 10 |
| Total Surveys | 8 |
| Percent Employed | 63% |
| Percent Continuing Education | 38% |
| Continuing Education | 3 |
| Employed Full-time (on average 30 hours or more per week) | 5 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$52,405 |
| Employed - Median Salary All | \$43,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|---|--------------------------------|--------------|--------------|----------------------|
| Andrew Parker State Farm | Insurance Salesman | Joplin | MO | \$45,000 |
| Children's Division | Social Service Specialist | Not Provided | MO | Not Provided |
| Crowder College | Behavior Specialist | Carthage | MO | \$41,500 |
| Jasper County, Missouri | Social Service Specialist | Joplin | MO | \$42,000 |
| Lafayette House, Community Clinic of SWMO | Patient Advocate, Case Manager | Joplin | MO | \$81,120 |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |
| Not Provided | Not Provided | Not Provided | Not Provided | Continuing Education |

Includes the following degree codes: SW01

Part-time employment data is not included in average and median salary calculation:

Theater (BFA)

| | |
|---|----------|
| Total Graduates | 2 |
| Total Surveys | 2 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 1 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | \$34,320 |
| Employed - Median Salary All | \$34,320 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|----------------------------------|-------------|-------|--------------------|
| Behavioral Health | Patient Registration Coordinator | Springfield | MO | \$37,440 |
| Nexstar News Station | Production Assistant | Joplin | MO | \$31,200 |

Includes the following degree codes: TH07

Part-time employment data is not included in average and median salary calculation:

*Participation rate too low to maintain confidentiality of salary data

Curriculum & Instruction (MSE)

| | |
|---|----------|
| Total Graduates | 15 |
| Total Surveys | 13 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 13 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$50,056 |
| Employed - Median Salary All | \$46,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--------------------------------------|--|---------------|-------|--------------------|
| Carl Junction R-1 School District | High School Teacher | Carl Junction | MO | \$45,000 |
| Carl Junction R-1 School District | 4th Grade Teacher | Carl Junction | MO | \$46,400 |
| Carthage R-IX School District | Teacher | Carthage | MO | \$43,000 |
| Harmony School of Technology | 6th & 7th Grade Social Studies Teacher | Houston | TX | \$60,000 |
| Joplin Schools | Teacher | Joplin | MO | \$49,000 |
| Joplin Schools | Teacher | Joplin | MO | Not Provided |
| McDonald County R-12 School District | 1st Grade Teacher | Anderson | MO | \$51,000 |
| Missouri Southern State University | Program Director of Radiology | Joplin | MO | \$68,000 |
| Neosho School District | Teacher | Neosho | MO | Not Provided |
| Reeds Spring R-IV School District | Teacher | Reed Spring | MO | \$41,600 |
| Seneca R-VII School District | Teacher | Seneca | MO | Not Provided |
| The Summit Preparatory School | Spanish Teacher | Springfield | MO | Not Provided |
| Wheaton R-II School District | Library Media Specialist | Wheaton | MO | \$46,500 |

Includes the following degree codes: GR08

Part-time employment data is not included in average and median salary calculations

Human Resource Management (MSM)

| | |
|---|----------|
| Total Graduates | 4 |
| Total Surveys | 3 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 3 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 1 |
| Employed - Average Salary All | \$66,690 |
| Employed - Median Salary All | \$66,690 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------|---|-------------|-------|--------------------|
| 3M | Quality Technician | Springfield | MO | \$66,690 |
| Wellstar Paulding | Respiratory Therapist | Hiram | GA | Not Provided |
| YMCA | Summer Camp Counselor/ After School Counselor | Joplin | MO | Not Provided |

Includes the following degree codes: GR11

Part-time employment data is not included in average and median salary calculations

Science Management (MSM)

| | |
|---|----------|
| Total Graduates | 13 |
| Total Surveys | 7 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 7 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 6 |
| Employed - Average Salary All | \$60,000 |
| Employed - Median Salary All | \$60,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|----------------------------------|-------------|-------|--------------------|
| Freeman Health System | Medical Technologist Coordinator | Joplin | MO | Not Provided |
| Jasper County, Missouri | CASA Advocate Supervisor | Joplin | MO | Not Provided |
| McDonald County R-12 School District | Library Aid | Anderson | MO | Not Provided |
| Missouri Southern State University | Head Volleyball Coach | Joplin | MO | \$60,000 |
| Springfield Christian School | Athletic Director | Springfield | MO | Not Provided |
| SSS Trucking , CBHMF Bentonville Realtor | Owner , Realtor | Washburn | MO | Not Provided |
| The Webb Corporation | Procurement Manager | Webb City | MO | Not Provided |

Includes the following degree codes: GR12

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Administration (MSE)

| | |
|---|----------|
| Total Graduates | 11 |
| Total Surveys | 11 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 11 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 0 |
| Employed - Average Salary All | \$50,190 |
| Employed - Median Salary All | \$48,000 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|--|--------------------------------------|-------------------|-------|--------------------|
| Blue Springs R-IV School District | Teacher | Blue Springs | MO | Not Provided |
| Diamond R-IV School District | 2nd Grade Teacher | Diamond | MO | \$43,000 |
| El Dorado Springs R-II School District | Assistant Principal | El Dorado Springs | MO | \$60,000 |
| Empire District Electric Company | Administrative Assistant | Joplin | MO | Not Provided |
| Joplin Schools | Teacher | Joplin | MO | Not Provided |
| Joplin Schools | Special Education Teacher | Joplin | MO | \$48,000 |
| Liberal R-II School District | Teacher | Liberal | MO | \$47,950 |
| McDonald County R-12 School District | History Teacher | McDonald County | MO | Not Provided |
| Nixa Public Schools | Teacher | Nixa | MO | Not Provided |
| Pittsburg Community Schools | Math Teacher | Pittsburg | KS | \$52,000 |
| St. Joseph School District | Special Education Process Consultant | Saint Joseph | MO | Not Provided |

Includes the following degree codes: GR13

Part-time employment data is not included in average and median salary calculations:

Justice Studies (MSJS)

| | |
|---|------|
| Total Graduates | 2 |
| Total Surveys | 1 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 1 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 1 |
| Employed - Average Salary All | |
| Employed - Median Salary All | |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|------------------------------------|--|--------|-------|--------------------|
| Missouri Southern State University | Administrative Assistant for the Dean of Arts and Sciences | Joplin | MO | Not Provided |

Includes the following degree codes: GR16

Part-time employment data is not included in average and median salary calculations

*Participation rate too low to maintain confidentiality of salary data

Teaching (MAT)

| | |
|---|----------|
| Total Graduates | 9 |
| Total Surveys | 7 |
| Percent Employed | 100% |
| Percent Continuing Education | 0% |
| Continuing Education | 0 |
| Employed Full-time (on average 30 hours or more per week) | 7 |
| Employed Part-time (on average less than 30 hours per week) | 0 |
| Participating in a volunteer or service program (e.g., Peace Corps) | 0 |
| Serving in the U.S. Military | 0 |
| Seeking Employment, not currently employed | 0 |
| Planning to continue education but not yet enrolled | 0 |
| Not seeking employment or continuing education at this time | 0 |
| No Information Available | 2 |
| Employed - Average Salary All | \$44,000 |
| Employed - Median Salary All | \$43,500 |

| Employing Organization | Job Title | City | State | Annual Base Salary |
|-----------------------------------|--|---------------|-------|--------------------|
| Aurora R-VIII School District | Teacher Librarian | Aurora | MO | \$41,000 |
| Carl Junction R-1 School District | Teacher | Carl Junction | MO | Not Provided |
| Carl Junction R-1 School District | Middle School Math Teacher, Basketball Coach | Carl Junction | MO | Not Provided |
| Carthage R-IX School District | FACS Teacher | Carthage | MO | \$46,000 |
| Carthage R-IX School District | Social Studies Instructor | Carthage | MO | \$41,000 |
| Joplin Schools | Teacher | Joplin | MO | Not Provided |
| Webb City R-VII School District | JH Career Explorations | Webb City | MO | \$48,000 |

Includes the following degree codes: GR17

Part-time employment data is not included in average and median salary calculations

There were no graduates from the following degree codes:

Bachelor and Associate Degrees

Graduate Degrees

BAS1

GR19

BASO

GR20

BI15

GR21

BI16

GR22

CH00

GR23

CH03

GR24

CH05

GR26

CH06

GR27

CH07

CH09

CH10

CI12

EE03

EM23

EM24

ES04

ES09

ES15

ES20

ES24

GB02

HI01

IP01

IP09

KI02

KI05

LE01

MM06

MM07

MU00

MU05

MU06

MU07

MU09

MU10

NU02

SO00

TH00

TH10

